

**AGENDA WITH COMMENTARY
REGULAR BOARD OF EDUCATION MEETING
PONCA CITY BOARD OF EDUCATION
PONCA CITY INDEPENDENT SCHOOL DISTRICT I-71
ADMINISTRATION CENTER
613 EAST GRAND AVE.
PONCA CITY, OK 74601

MONDAY, JANUARY 8, 2018
6:00 P.M.**

1. CALL TO ORDER

- 1.1 Call Meeting to Order** *(President)*
- 1.2 Flag Salute**
- 1.3 Roll Call** *(Minutes Clerk of the Board)*

2. PRESENTATIONS/RECOGNITIONS

- 2.1 Special Presentation to the Board Members in Appreciation for Their Years of Service to the Children of Ponca City** *(Shelley Arrott)*

- 2.2 Presentation of the Employee of the Month and Friend of Education Awards**

The President of the Board will preside over presenting the January Employee of the Month and Friend of Education Awards to the following employees.

Certified Employee of the MonthAmy Hollingsworth
Library Media Specialist at Lincoln Elementary

Support Employee of the MonthJohn Diaz
Computer Technician

Friend of Education.....Sonja Long
Volunteer at Ponca City High School

- 2.3 Union Leaders** *(Zach Naegele and Mike Arnold)*

- 2.4 31st Ponca City Leadership “Youth Leadership Project”**

3. PUBLIC COMMENT

- 3.1 Comments From the Public**

The Ponca City Public School Board of Education recognizes the value to school

governance of public comment on educational issues and the importance of involving members of the public in board meetings. The board has established guidelines to govern public participation in board meetings necessary to conduct its meetings and to maintain order. After checking in with the board clerk, individuals or groups wishing to speak during the public comment period must provide the following information, in writing, in order to speak before the board:

- Name and address of the individual
- The agenda action item(s) the individual wishes to address
- The organization the individual represents or is affiliated with, if applicable

Anyone who would like to speak to the board during public comment period of the meeting must check in with the board clerk *at least 15 minutes prior to the start of the board meeting*. There will be a form available they will need to fill out and return to the board clerk before they can be heard by the board.

Participants must be recognized by the president or other presiding officer and must preface their comments by an announcement of their name and group affiliation, if applicable.

Comments of the speaker must relate to an item on the meeting agenda. Generally, participants shall be limited to comment of a maximum of three (3) minutes duration unless altered by the presiding officer, with the approval of the board. All public comments during any one regular meeting shall be limited to no more than fifteen (15) minutes. No participant may speak more than once during a single meeting. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

For more information regarding Speaking Privileges of the Public, please refer to Board Policy 2.4 *Speaking Privileges of the Public*, that is available at the board meeting, or in the board policy manual located on the district website, www.pcps.us, under *Board of Education*.

4. REPORTS WITH POTENTIAL BOARD DISCUSSION

4.1 Building Assessment Reviews (*Liberty – Jennifer Martinez, Roosevelt – Ronda Merrifield & Union – Dr. Trina Resler*)

5. SUPERINTENDENT’S REPORT WITH POTENTIAL BOARD DISCUSSION

5.1 Budget Update

6. CONSENT AGENDA

*Motion required: Motion required for the approval of the "Consent Agenda" as printed (or as amended). Board members may, however, call for a vote on each of the items listed on the "Consent Agenda."

6.1	Agenda with Commentary	1-5
6.2	Minutes from December 11, 2017 Regular Meeting and December 21, 2017 Special Meeting	6-18
6.3	Contracts/Agreements under \$10,000.....	19-21

7. ACTION ITEMS (MOTION REQUIRED)

7.1 Consider and Take Action on the Following District Financial Reports

A.	FY18 General Fund Encumbrances #947-#1000.....	22-24
B.	FY18 Building Fund Encumbrances #53-#56	25
C.	FY18 Child Nutrition Encumbrances #107-#114	26
D.	FY18 Gift Fund Encumbrance #59.....	27
E.	2018 LRB Improvement Bond 30 Encumbrances #22-#23.....	28
F.	2018 Building Bond 37 Encumbrance #3.....	29
G.	Summary Change Order Listing as of 01/02/2018	30-34
H.	FY18 Budget Analysis Reports	35-46
I.	Bond Issue Reports	47-51
J.	Booster Club Fundraiser Requests	52-53
K.	Activity Fund Reports & Requests	54-65
L.	Treasurer’s Report	66-68
M.	Ratification & Approval of Payrolls	

Brenda Storie will answer questions regarding the financial reports included on pages 22-68.

RECOMMENDED ACTION

The Superintendent recommends approval of the financial reports.

7.2 Consider and Take Action on a Resolution to Adopt the Wildcat as the District-Wide Mascot 69

Commentary:

In an effort to promote and build school spirit and eliminate barriers for all students to be involved in any activity, the District desires a unified district-wide mascot and school colors. The Wildcat will be the mascot with school colors of red and blue. The proposed change will take place beginning with the 2018-2019 school year. The Resolution is included on page 69 of the agenda. Shelley Arrott will answer questions.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.3 Consider and Take Action on the Following Contracts/Agreements:

A. Contract with PowerSchool Premier Subscriptions for Student Information System Software Subscription/Maintenance and Support Fees

Commentary:

This Contract Agreement is for on-going PowerSchool Subscription/Maintenance and support fees for our student information system software. Total cost of this agreement is \$41,682.50. Barbara Cusick and Jason Ridenour will answer questions.

B. Agreement with Unique Travels & Tours on the Ponca City High Orchestra's Dallas, Texas Educational Field Trip

Commentary:

Unique Travels & Tours will coordinate accommodations and excursions for the Po Hi Orchestra's trip to Dallas, Texas. The Orchestra will be performing at the Dallas Majestic Theater. The estimated cost will be \$440.00 a participant with an estimation of 80 students attending. The total cost will be \$35,200.00. Transportation cost will be an additional \$8,590.00. There is no cost to the District.

RECOMMENDED ACTION

The Superintendent recommends approval.

- 7.4 Consider and Take Action on Proposed Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report [Authority for Executive Session: 25 O.S. Section 307 (B) (1)]; to Discuss the Superintendent of Schools' Contract [Authority for Executive Session: 25 O.S. Section 307(B)(1)]; to Discuss Employment of Superintendent [Authority for Executive Session: 25 O.S. Section 307 (B) (1)]; to Discuss Confidential Conversations with the Board's Attorney Concerning Pending Claims and Litigation [Authority for Executive Session: 25 O.S. Section 307 (B) (4)]; to Discuss Negotiations [Authority for Executive Session: 25 O.S. Section 307 (B) (2)]; and to Discuss a Matter Whereby Disclosure of any Additional Information Would Violate FERPA [Authority for Executive Session: 25 O.S. Section 307 (B) (7)].**

Motion for Executive Session if one is desired.

- 7.5 Return to Open Session**

- 7.6 Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential.**

- 7.7 Consider and Take Action on Compensation for Employees who Qualified for a Step Increase in the 2017-2018 School Year.**

RECOMMENDED ACTION

The Superintendent recommends approval.

7.8 Consider and Take Action on Annual Ratification/Renewal of the Contract for the Superintendent of Schools.

The Board will take action on the contract for Superintendent of Schools.

RECOMMENDED ACTION

The Board President recommends approval.

7.9 Vote to Approve or Not Approve Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel.....70-72

Commentary:

A copy of the proposed personnel report is included on pages 70-72 of the agenda.

RECOMMENDED ACTION

The Superintendent recommends approval of the personnel report as presented and/or amended.

8. NEW BUSINESS

9. ADJOURNMENT

***Motion required for adjournment**

(Special accommodations may be made available for this Board meeting. Requests should be made by calling the office of the Superintendent of Schools no later than Friday, preceding the Board meeting.)

CONSENT AGENDA ITEMS				
(Contracts/Agreements Under \$10,000.00)				
Board of Education Meeting - January 8, 2018				
	COMPANY NAME	AMOUNT OF CONTRACT	CONTRACT DATE	
1	Heartland	CNP \$3,740.00	2017-2018	
2	Lorman Education Services	General Fund/Finance \$559.20	January 30, 2018- January 30, 2019	
3	Dr. Scott Singleton BCBA	General Fund/SpEd \$1,750.00	January 9, 2018-May 25, 2018	
4	Catapult Learning	Title I \$460.00	2017-2018	
5	Professional Engineering Consultants, P.A.	Building Fund \$2,000.00	December 13, 2017	
6	Jostens Yearbook Agreement	Activity Fund	December 11, 2017	
7	Penguin Patch	Activity Fund	November 27, 2017- December 1, 2017	
8	Tagliatela Photography LLC	Activity Fund	December 5, 2017	
9	Capstone Press, Inc.	Activity Fund	2017-2018	
10	Lifetouch	Activity Fund	November 2, 2017	
11	Unique Travels & Tours	Activity Fund	April 6-9, 2018	
12	Northwestern Oklahoma State University	No Cost to District	December 21, 2017	
13	BSN Sports	No Cost to District	2017-2018	

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 947 - 958, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	947	12/04/2017	36673	PERMA-BOUND BOOKS	GARFIELD/LIBRARY/SEQUOYAH/ AWARD BKS	358.19
11	948	12/05/2017	11138	PONCA CITY PUBLIC SCHOOLS	LINCOLN/INST/COPIES/FY18	2,788.20
11	949	12/05/2017	12388	WEVIDEO, INC	UNION/INST/VIDEO TECH	199.00
11	950	12/06/2017	36673	PERMA-BOUND BOOKS	ROOS/LIBRARY/BOOKS	420.34
11	951	12/06/2017	31790	GREAT EXPECTATIONS FOUNDATION, INC	ROOS/INST/COACHING SERVICES	750.00
11	952	12/06/2017	10867	D.A. DESIGNS	DRILL TEAM/HIGH KICK LEOTARDS	4,000.00
11	953	12/06/2017	11852	PROSPERITY BANK 46514	TITLE I/INDIRECT COST/POWERSCHOOL/ZUVANICH	4,200.00
11	954	12/06/2017	87318	JOSEPH ZUVANICH	TITLE I/INDIRECT COST/POWERSCHOOL UNIVERSITY	450.00
11	955	12/06/2017	66248	LAKESHORE LEARNING	TITLE III/POSTERS	200.00
11	956	12/08/2017	66843	STAPLES ADVANTAGE	EAST/BITE/TONER/PAPER/INK	1,000.00
11	957	12/08/2017	11528	EAI EDUCATION	GARFIELD/INST/DRY ERASERS/BDS/CLOCK SETS	600.42
11	958	12/08/2017	35830	KAGAN PROFESSIONAL DEVELOPMENT	TROUT/TITLE 1/WIN WIN DISCIPLINE CONF	828.00
Non-Payroll Total:						\$15,794.15
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$15,794.15

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 960 - 1000, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	960	12/11/2017	99070	TRANSPORTATION DEPARTMENT	ROOS/GT/CONOCO MUSUEM	35.00
11	961	12/11/2017	12390	BUREAU OF EDUCATION & RESEARCH, INC	LIBERTY/INST/ELL TRAINING REG	249.00
11	962	12/11/2017	80577	CRYSTAL REECE	LIBERTY/INST/ELL TRAVEL	129.88
11	964	12/11/2017	10068	WAL-MART COMM/GECRB ID#46514	HS/FACS/COLOR WHEEL FOODS	350.00
11	965	12/12/2017	12342	CENTER FOR AAC AND AUTISM	SP ED/LOAN DEVICE AGREEMENT	4,500.00
11	966	12/12/2017	12059	CROWE & DUNLEVY, A PROFESSIONAL COR	GF/STATE AID ISSUE	20,000.00
11	967	12/12/2017	36935	TURTLE'S DONUT SHOP	EAST/TITLE 1/ PARENT INVOLV/STAR STUDENT	300.00
11	968	12/12/2017	83370	CARLA L FRY	TROUT/TITLE 1/WIN WIN CONF TRAVEL	1,135.00
11	969	12/12/2017	87266	STEPHANIE ECCLES	WASH PK/TITLE 1/SDE CONF/TRAVEL	70.00
11	970	12/12/2017	83649	JANICE BRANSTETTER	WASH PK/TITLE 1/SDE CONF/TRAVEL	70.00
11	971	12/12/2017	86738	KRISTINE FRANKLIN	WASH PK/TITLE 1/SDE CONF/TRAVEL	70.00
11	972	12/12/2017	85595	STACEY RICHARD	WASH PK/TITLE 1/SDE CONF/TRAVEL	70.00
11	973	12/12/2017	83082	LAURA J GLOWACKI	WASH PK/TITLE 1/SDE CONF/TRAVEL	70.00
11	974	12/12/2017	86349	TRACIE L SOUTTER	WASH PK/TITLE 1/SDE CONF/TRAVEL	90.00
11	975	12/12/2017	12005	PROSPERITY BANK-SHERATON	WASH PK/TITLE 1/SDE CONF/HOTEL	400.00
11	976	12/12/2017	31902	SDE REGISTRATION	WASH PK/TITLE 1/SDE CONF/REGIST	2,388.30
11	977	12/12/2017	99070	TRANSPORTATION DEPARTMENT	WASH PK/TITLE 1/SDE CONF	255.00
11	978	12/13/2017	11852	PROSPERITY BANK 46514	BUS OFC/GOT BOOKS/PK-2	5,000.00
11	979	12/14/2017	12392	PRESENCE LEARNING	SPED/STAFFING/LIBERTY	19,500.00
11	980	12/14/2017	66843	STAPLES ADVANTAGE	TITLE 6/PAPER/PENS/PENCILS/INK	1,500.00
11	981	12/15/2017	86552	ZURISHADDAI MAYO	IDEA/SPED/AUTISM TRAINING	200.00
11	982	12/18/2017	11852	PROSPERITY BANK 46514	TITLE 6/HOTEL ROOMS/JOM CONF	1,000.00
11	983	12/18/2017	84522	MICHELLE L HUNT	TITLE 6/IN DIST MILEAGE	50.00
11	984	12/18/2017	85736	JANETTE PAMETICKY	TITLE 6/IN DIST MILEAGE	50.00
11	985	12/18/2017	86822	CHERYL BAYHA	TITLE 6/IN DIST MILEAGE	50.00
11	986	12/18/2017	85603	DONDI WIMBERLEY	TITLE 6/IN DIST MILEAGE	50.00
11	987	12/18/2017	12062	PROSPERITY BANK-EXPEDIA	EAST/TITLE 1/LEARN BRAIN CONF/AIR	2,500.00
11	988	12/18/2017	12394	PROSPERITY BANK-EXEC VINTAGE COURT	EAST/TITLE 1/LEARNING AND BRAIN/HOTEL	3,800.00
11	989	12/18/2017	99070	TRANSPORTATION DEPARTMENT	EAST/TITLE 1/LEARNING AND BRAIN/TRANSPORTATION	255.00

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 960 - 1000, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	990	12/18/2017	84858	STACEY L SATTRE	EAST/TITLE 1/LEARNING BRAIN CONF TRAVEL	210.00
11	991	12/18/2017	86920	BRITANY LAWRENCE	EAST/TITLE 1/LEARNING AND BRAIN TRAVEL	210.00
11	992	12/18/2017	86715	CHARLES A WYLIE	EAST/TITLE 1/LEARNING AND BRAIN CON TRAVEL	210.00
11	993	12/18/2017	85508	FERRAN M WEESE	EAST/TITLE 1/LEARNING AND BRAIN TRAVEL	210.00
11	994	12/18/2017	86424	CORY G BURKETT	EAST/TITLE 1/LEARNING AND BRAIN TRAVEL	210.00
11	995	12/18/2017	85652	LORRIE E LAYTON	EAST/TITLE 1/LEARNING AND BRAIN TRAVEL	210.00
11	996	12/18/2017	11415	PUBLIC INFORMATION RESOURCES, INC	EAST/TITLE 1/ LEARNING AND BRAIN/REGIST	3,294.00
11	997	12/20/2017	39539	PESI, INC.	SPED/REGIST/OPPOSITIONAL DEFIANT TRAINING	1,393.00
11	998	12/20/2017	30998	TOTAL COM. INC	WEST/INST/RADIOS	1,550.05
11	999	12/20/2017	12396	B. SCOTT SINGLETON, BCBA-D	SPED/BEHAVIOR ANALYST	1,750.00
11	1000	12/20/2017	20863	A+ PRINTING	SUPER/NOTE CARDS	298.00

Non-Payroll Total:	\$73,682.23
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$73,682.23

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 53 - 56, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	53	12/20/2017	12397	JASON BRINLEY, PE	BLDG OP/ROOSEVELT PARKING LOT/ENGINEERING	18,000.00
21	54	12/20/2017	10360	AT&T	BLDG OPER/PHONE SERVICE/2ND PO	50,000.00
21	55	12/21/2017	10344	LEWIS ASSOCIATES ARCHITECTS	WCA/REMODEL RR/SPRINKLER SYSTEM	50,000.00
21	56	12/21/2017	10344	LEWIS ASSOCIATES ARCHITECTS	WASH PK/SAFE ENTRY/ELEVATOR	50,000.00
Non-Payroll Total:						\$168,000.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$168,000.00

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 107 - 114, Fund Codes: 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	107	12/08/2017	12389	PAT CORNETT	LUNCH REFUND/HS	16.95
22	108	12/12/2017	12391	KATHLEEN DAMAN	LUNCH REFUND/ROOS/EAST/HS	42.60
22	109	12/12/2017	35515	U.S. FOODSERVICE - OKLAHOMA DIVISIO	FOOD/WEST/ELEMENTARIES	100,000.00
22	110	12/12/2017	85823	PAMELA LOY	IN DIST MILEAGE	250.00
22	111	12/13/2017	35515	U.S. FOODSERVICE - OKLAHOMA DIVISIO	NONFOOD ITEMS FOR WAREHOUSE	50,000.00
22	112	12/14/2017	11499	APPLE & EVE, LLC	TRUCK LOAD JUICE/SITES	20,608.00
22	113	12/14/2017	12331	COPY CENTER	PAPER FROM DISTRICT	300.00
22	114	12/18/2017	12395	ARRIS CHARLES	LUNCH/REFUND/HS/EAST	45.65

Non-Payroll Total: \$171,263.20

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total: \$171,263.20

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 59 - 59, Fund Codes: 81

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
81	59	01/03/2018	12398	ROGER FUNKHOUSER	ROBSON/DUGOUT CABINETS	5,000.00
Non-Payroll Total:						\$5,000.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$5,000.00

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 22 - 23, Fund Codes: 30

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
30	22	12/20/2017	11060	KEEWES EQUIPMENT COMPANY, INC.	LOCKER ROOM/WASHER/DRYERS	17,126.00
30	23	12/20/2017	34154	ALERT SERVICES	LOCKER ROOM/EQUIPMENT	31,000.00
Non-Payroll Total:						\$48,126.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$48,126.00

Ponca City Public Schools

Encumbrance Register

Options: Year: 2017-2018, Date Range: 7/1/2017 - 6/30/2018, PO Range: 3 - 3, Fund Codes: 37

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
37	3	12/20/2017	12122	POWERSCHOOL GROUP, LLC	TECH/POWERSCHOOL RENEW	41,682.50
Non-Payroll Total:						\$41,682.50
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$41,682.50

**PONCA CITY SCHOOLS
PERSONNEL REPORT**

January 8, 2018

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>PROJ. #</u>	<u>SALARY</u>
<u>EMPLOYMENTS</u>				
<u>SUPPORT PERSONNEL</u>				
Denton, Cristy	Pre-K Teacher Assistant @ Pre-K Center	1/3/2018	000	Salary Schedule
Garza, Angela	Pre-Kindergarten Teacher Assistant @ Pre-K Center	1/3/2018	000	Salary Schedule
Noel, Kailey	Title I Teacher Assistant @ West	1/8/2018	511	Salary Schedule

SEPARATIONS

<u>SUPPORT PERSONNEL</u>				
Andrews, Kelley	Title I Teacher Assistant @ West	12/19/2017		
Caskey, Kathryn	Change resignation date from 12/19/2017 to 1/12/2018			
Graham, Carley	Change resignation date from 12/18/2017 to 12/14/2017			
James, Kailee	Special Education Teacher Assistant @ Woodlands	12/19/2017		
McKee, Karissa	Special Education Teacher Assistant @ Sr-Hi	1/5/2018		

CHANGE OF STATUS

<u>SUPPORT PERSONNEL</u>				
Bentley, Vicki	Hearing Impaired Teacher Asst .5 Sr-Hi .5 Teen Pep to 100% @ Lit	12/1/2017	028	no change
Primero, Erick	ELL Teacher Asst .40 Sr-Hi/.10 East to 100% @ Sr-Hi	1/3/2018	042	no change

EXTRA DUTY

<u>CERTIFIED PERSONNEL</u>				<u>NON-CONTRACT DUTY</u>
Cawley, Aaron	Gifted & Talented Nutty Professor @ Roosevelt	11/2017-5/2018	162/135	\$23/hr up to 12hrs
Dilbeck, Thad	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Ford, Kelly	After School Math Tutoring @ West Tues & Thurs	12/1/17-5/10/18	511/505	\$23/hr up to 1hr/day
Hamlin, Kirk	After School Math Tutoring @ West Tues & Thurs	12/1/17-5/10/18	511/505	\$23/hr up to 1hr/day
Hawkins, DaLana	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Kurtz, Amy	After School ELA Tutoring @ West Tues & Thurs	12/1/17-5/10/18	511/505	\$23/hr up to 1hr/day
Long, John	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Mellen, Robert	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Muralt, Krystina	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Sattre, Stacey	Out of Town Athletic Event Supervision	2017-2018	000	\$35 per event
Snelding, Radford	Weight Room Monitoring/Workout Design	12/1/17-5/25/18	098	\$1,000
Webb, Morgan	After School ELA Tutoring @ West Tues & Thurs	12/1/17-5/10/18	511/505	\$23/hr up to 1hr/day
Wilson, Brandon	Coach Bus Driver as needed	2nd sem 17-18	000	Salary Schedule

<u>SUPPORT PERSONNEL</u>				
Burch, Jimmy	IT Support for Video Scoreboard	12/1/17-1/12/18	000	<u>NON-CONTRACT DUTY</u> reg rate pay up to 7hrs
DeNoya, Jeremy	Weight Room Monitoring	12/1/17-5/25/18	098	reg rate pay up to 75hrs

<u>SUPPORT PERSONNEL</u>				
Hollingsworth, Sarah	After School Bus Duty Substitute @ Union		unionxtradty	<u>CONTRACT DUTY</u> reg rate pay as needed
Hubbard, Shellia	After School Bus Duty @ Union		unionxtradty	reg rate pay up to 43hrs

ADMINISTRATIVE SALARY SCHEDULE ADDITION

*See Attachment A

SUBSTITUTES

ADDITIONS FOR THE 2017-2018 SCHOOL YEAR
(Teacher Substitute: \$60/day, Teacher Asst. Substitute: \$50/day)



**PONCA CITY SCHOOLS
 ADMINISTRATIVE SALARY SCHEDULE - 2017-2018**

Step	Maint/Tran/ Title VII Dir	Title I Director	Assoc Dir Curriculum	Special Services Director	Alt Prgrms/ On-line Edu Dir	Prin Intern / Dean of Students	Director of FB	
							Operations / Dean of Students	District Therapist
1	48,395	54,880	65,750	65,750	62,905	46,590	46,152	42,375
2	49,425	55,725	66,950	66,950	63,750	47,435	46,992	43,055
3	50,455	56,570	68,150	68,150	64,595	48,280	47,832	43,735
4	51,485	57,415	69,350	69,350	65,440	49,125	48,672	44,415
5	52,515	58,260	70,550	70,550	66,285	49,970	49,512	45,095
6	53,545	59,105	71,750	71,750	67,130	50,815	50,352	45,775
7	54,575	59,950	72,950	72,950	67,975	51,660	51,192	46,455
8	55,605	60,795	74,150	74,150	68,820	52,505	52,032	47,135
9	56,635	61,640	75,350	75,350	69,665	53,350	52,872	47,815
10	57,665	62,485	76,550	76,550	70,510	54,195	53,712	48,495
11	58,695	63,330	77,750	77,750	71,355	55,040	54,552	49,175
12	59,725	64,175	78,950	78,950	72,200	55,885	55,392	49,855
13	60,755	65,020	80,150	80,150	73,045	56,730	56,232	50,535
14	61,785	65,865	81,350	81,350	73,890	57,575	57,072	51,215
15	62,815	66,710	82,550	82,550	74,735	58,420	57,917	51,895
16	63,845	67,555	83,750	83,750	75,580	59,265	58,762	52,575
17	64,875	68,400	84,950	84,950	76,425	60,110	59,607	53,255
18	65,905	69,245	86,150	86,150	77,270	60,955	60,452	53,935
19	66,935	70,090	87,350	87,350	78,115	61,800	61,297	54,615
20	67,965	70,935	88,550	88,550	78,960	62,645	62,142	55,295
21	68,995	71,780	89,750	89,750	79,805	63,490	62,987	55,975
22	70,025	72,625	90,950	90,950	80,650	64,335	63,832	56,655
23	71,055	73,470	92,150	92,150	81,495	65,180	64,677	57,335
24	72,085	74,315	93,350	93,350	82,340	66,025	65,522	58,015
25	73,115	75,160	94,550	94,550	83,185	66,870	66,367	58,695
26	74,145	76,005	95,750	95,750	84,030	67,715	67,212	59,375
27	75,175	76,850	96,950	96,950	84,875	68,560	68,057	60,055
28	76,205	77,695	98,150	98,150	85,720	69,405	68,902	60,735
29	77,235	78,540	99,350	99,350	86,565	70,250	69,747	61,415
30	78,265	79,385	100,550	100,550	87,410	71,095	70,592	62,095

Doctorate in an educational field will receive \$2,000

**FOR BOARD APPROVAL
SUBSTITUTE TEACHERS
JANUARY 2018**

1. Buller, Angela\$*(CONT)

#=Receiving OTRS Payment
\$=Bachelors
*=Certified
(CONT)=Contract Sub